

Assessment Processes for Cabin Crew Candidates

1. Online English Test

Candidates whose applications are accepted receive an invitation link for the online English test, which is the first step of the evaluation process. At this stage, candidates' English proficiency is assessed in an online setting.

2. Online Document Check

Documents requested from candidates during the assessment process are checked for compliance with the job requirements.

3. French Proficiency Assessment

This assessment evaluates the candidate's second communication skills, focusing on fluency and comprehension.

4. Physical Suitability Check and Height-Weight Measurement

The process begins with a briefing on the evaluation steps. Then, candidates are measured height and weight and checked marks such as tattoos, scars, birthmarks, moles, and surgical stitches, skin conditions like eczema or vitiligo in visible areas. Candidates who do not meet the criteria are informed and their process is concluded.

5. English Proficiency Assessment

An English assessment is conducted to evaluate the candidate's communication skills. During this stage, the candidate's fluency, comprehension, and professional proficiency are assessed.

6. HR Assessment

This interview is conducted by representatives from the HR and Cabin departments. It evaluates the candidate's knowledge of the profession, motivation, and communication skills. Feedback is not provided on the same day; candidates are notified via email after the evaluation is complete.

7. Preliminary Medical Check

Candidates who successfully complete HR assessments will be assessed to verify that they meet the health requirements declared at the time of application. At this stage, a medical report is not required.

8. Medical Check (Airworthiness)

The medical check is conducted by the Directorate of Health. To proceed with employment, candidates must not have any medical condition that contradicts airworthiness standards.

9. Job Offer

Candidates who successfully complete all stages will receive a job offer via email. They will be requested to prepare the necessary documents. Once submitted, the hiring process will be finalized.

**Candidates who successfully complete all assessment processes will be recruited under the title of "Cabin Crew Candidate" and will participate in the cabin crew training at Turkish Airlines, which lasts approximately 2 months, and upon successful completion of this training, they will begin their flight duties with the title of "Foreign Cabin Crew".*